



['Leadership Lessons From Dickens's 'A Christmas Carol' -](#)
By Samuel Bacharach, www.inc.com



THE CENTRE
FOR ARMY
LEADERSHIP



Leadership Digest Dec 18

Events

CAL's Leadership Speaker Series 2019

The CAL's Speaker Series brings renowned leadership thinkers to an Army audience. Our next session of speakers is as follows:

23 Jan 19 - Dr Aimée Fox, Professor at Kings College will be speaking on 'Military Innovation and the Politics of Command in the British Army: Then and Now' at RMAS, Churchill Hall.

06 Feb 19 - Mr Roderic Yapp will be speaking on 'The Theory of Winning Through Better Decision Making: Lessons from Business', Sport and Combat at RMAS, Churchill Hall.

For Military, Civil Servants and MOD users, please [register here](#). This is for the CAL SharePoint site. Non MOD, please book your tickets via SandhurstTrust.org/events.

CAL Update

Leadership Development Pack 2 - What Leaders Are - We are about to start the consultation and construction of our second off-the-shelf Leadership Development Pack titled 'What Leaders Are'. The project lead, Maj Russ Lewis MC will be conducting an initial consultation period in the week commencing 28 Jan 18. We need volunteer units to be involved in this consultation and help shape the content to ensure maximum utility. All that is required is a couple of hours of your time to conduct a small all-rank focus group at your unit location. Consult your CoC and get in contact [HERE](#). We need your input!

CAL AKX Site - Good Practice section

We are currently revising the 'Good Practice' section of our [AKX site](#) to become 'Additional Leadership Resources'. We know that units are conducting some outstanding leader development activity and we want to know about it in order to share your ideas, products, events with the rest of the Army. Nobody has the monopoly on good ideas and so let's make it easier for all and 'spread the love'! Send it to us [HERE](#).

CAL 2018 Conference Summary

The CAL held its annual conference on 'Leading Successfully Through Change' on 8 November. It was addressed by a stellar line up of speakers and panel members drawn from academia, the civil service, sport and business as well as the military. The morning session alone saw over 750 delegates from across the ranks and a variety of non-Army sectors, enjoy a thoroughly stimulating and highly interesting programme while catching up with old friends, make new ones and networks. The CAL is now in the throes of making the video of the day which will be available on the [AKX](#) and the [CAL YouTube Channel](#) whilst also preparing a Conference Summary.

The team are also bringing to a close the 'CAL 2018 Leadership Survey', the first of its kind, which will have captured the thoughts and ideas of around 1000 officers and soldiers on mandated Career Professional Development Courses. The results will help inform the CAL's next annual theme, help identify leadership challenges that may be researched and feed Director Leadership's annual overview in the coming spring.

Products



Publications, podcasts, videos, recommended reading, websites, CPD and further information on leadership.

Leadership and Change

[Change and Leadership](#). The [Army Leader](#) provides an interesting take on the Centre for Army Leadership Conference (2018). It captures 5 lessons from the day when attempting to lead successfully through change.

["Inspire Transformational Change by Not Giving So Much Guidance"](#).

From the [Military Leader](#), thinking about the unit you're in or the team you're on.

["War in the Fourth Industrial Revolution"](#) by [War on the Rocks](#). Article about the challenges of the future and leading through those challenges with the increased considerations of space, AI, big data and cyber.

New Products Coming Soon...

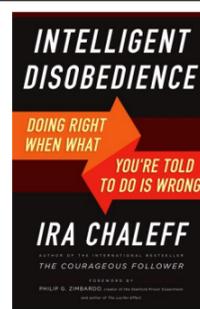


CAL Leadership Playing Cards for JNCO, SNCO and Officers

In partnership with the Communication and Applied Behavioural Science (CABS) Dept at RMAS, the CAL Leadership Playing Cards are back from the printers and ready to be sent out to all units in the New Year.

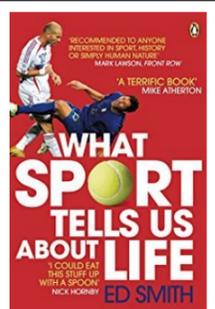
Currently the CAL Activists are coming up with innovative ways to use the cards which will be made available on the [CAL AKX](#) site for units to read and use.

CAL's 2018 Speaker Series Books for Xmas



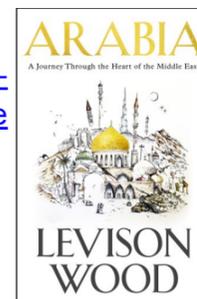
[Intelligent Disobedience](#)
by Ira Chaleff

[What Sports Tells Us About Life](#)
by Ed Smith

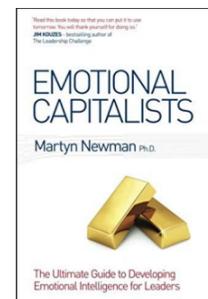


[Emotional Capitalists](#)
by Dr Martyn Newman

[Arabia - A Journey Through the Heart of the Middle East](#)



by Levison Wood



CAL Leadership Activists

The CAL Leadership Activists will be invited to a Bespoke Study Day on Thursday 28th March 19. The day will consist of workshops, speakers and presentations which will help in enhance the leadership skills and knowledge. It will provide them with tools to take back to their units and networks. Fancy becoming a Leadership Activist, [get in touch](#).