



*'How to Change Practise' - Read here how the NHS Understand, Identify and Overcome Barriers to Change. [www.nice.org.uk](http://www.nice.org.uk)*

# THE CENTRE FOR ARMY LEADERSHIP



## Leadership Digest Sep 18

### Events

#### CAL's Leadership Speaker Series 2018/2019

The CAL's Speaker Series brings renowned leadership thinkers to an Army audience. Our next session of speakers is as follows:

**19 Sept 18** - Dr Martyn Newman, Clinical Psychologist will be speaking on 'Emotional Intelligence & Military Leadership' at RMAS, Churchill Hall.

**9 Oct 18** - Prof Mona Siddiqui, Professor at Edinburgh University will be speaking on 'Power, Politics and Personalities: The Changing Face of Leadership' at RMAS, Churchill Hall.

**Jan 19 (Date TBC)** - Dr Aimée Fox, Professor at Kings College will be speaking on 'Military Innovation and the Politics of Command in the British Army: Then and Now' at RMAS, Churchill Hall.

For Military, Civil Servants and MOD users, please [register here](#). Non MOD, please book your [place here](#) via [SandhurstTrust.org/events](http://SandhurstTrust.org/events).

### CAL Conference 2018

There are still places available at the Centre's 2018 Leadership conference to be held at Sandhurst on 8 November. The conference looks at leading successfully through change and has a superb line-up of international speakers. Tickets are free for MOD employees and can be bought from the Sandhurst Trust by non-MOD employees.



Speakers include David Marquet, author of *Turn the Ship Around*, Nik Gowing and Chris Langdon, authors of *Thinking the Unthinkable*, Liz Nichol, CEO of UK Sport, Margaret Heffernan, author of *Willful Blindness* and TED talker, and Indian business entrepreneur Lord Karan Bilimoria.

To register or buy tickets visit [www.army.mod.uk/CALConference18](http://www.army.mod.uk/CALConference18).

### CAL Update

Following his extremely popular CAL Speaker Series talk in the spring, Maj General Paul Nanson CBE (DLeadership) has published an article titled 'Army Leadership One Year On' in the latest edition of the *British Army Review* ([Number 172 Summer 2018](#)). It provides a view of Army Leadership one year on from the launch of the [doctrine](#) through an exploration of the challenges faced by Army leaders, the attributes leaders will require in the future and the implications for leadership development. The article also offers an assessment of what the Army already does well in the leadership space and suggests where there's room for improvement. It's a fascinating read which, whether you agree with its arguments or not, is bound to get you thinking.

### Products



Publications, podcasts, videos, recommended reading, websites, CPD and further information on leadership.

#### Leadership and Change

[5 Ways Leadership Can Change the Conversation Around Diversity and Inclusion](#). One danger of having a strong company culture is that it can be far too easy to perpetuate a culture of sameness where culture "fit" is an excuse to hire people who look, think, act, and build products just like you do. [www.inc.com](http://www.inc.com)

#### [Leading Responsibly Through Change: Fix the System, Not the People](#)

Leadership Insight No 8 (Part 2) by Mr Adam Grodecki and Ms Ruth Turner from the Forward Institute.

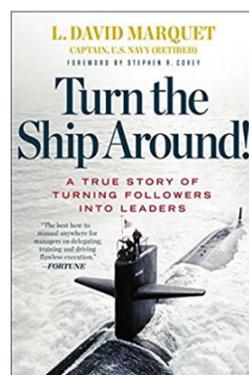
#### CAL Secondments SNCO & JNCO

Enthusied by leadership? Do you want to develop your skills and understanding? Are you interested in engaging other Army Junior and Senior NCOs in leadership activity on our behalf? Want to access some amazing limited audience events or have dinner with top speakers? All these opportunities are available early next year if you apply and are accepted to be either the JNCO or SNCO secondee here at the CAL.

Secondments are 6 months in length and must be through your Chain of Command with their approval. Email us [HERE](#) to request further details.

Go on, choose the path least travelled!

#### Recommended Reading, Podcasts and Links

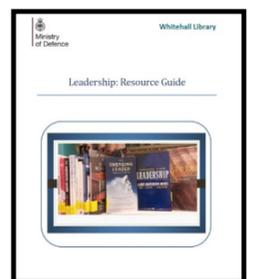


['Turn the Ship Around!'](#) - A true story of turning followers into leaders. Author - L. David Marquet

MOD - Whitehall Library

#### [Leadership: Resource Guide](#)

This guide has been released recently. Access on DefNet only.



Dr. Dave Stachowiak brings you perspective from coaching a global leadership academy and over a decade of leadership at Dale Carnegie. Sign up for free at [Coaching for Leaders](#).

#### Quick Links (QR Codes)



[Sign up](#) to the CAL's Leadership Development Update email.



Read the CAL's other Leadership Insights [here](#).