

'Think About Leadership - Or Drop Behind' - Article by www.thearmyleader.co.uk

THE CENTRE
FOR ARMY
LEADERSHIP



Leadership Digest Mar 18

Events

CAL's Leadership Speaker Series 2018

The CAL's Speaker Series brings renowned leadership thinkers to an Army audience. Our next session of speakers is as follow:

22 Mar 18 - 'Leadership in the Field' Mr Levison Wood at ITC Catterick. **Limited Places.** Ex PARA Officer turned TV explorer.

18 Apr 18 - 'Change is a Constant for Performance' Ms Nicky Ponsford, Head of Performance for England Ladies Rugby at RMAS, Churchill Hall.

15 May 18 - 'British Army Leadership: Developing our Leaders, Today and Tomorrow' Maj Gen Paul Nanson CBE, Director Leadership at RMAS, Churchill Hall.

13 Jun 18 - 'Identifying the Need for Leadership Change' Dr Roger Hutton, Chilcot Director for the MOD at RMAS, Churchill Hall.

For Military, Civil Servants and MOD users, please [register here](#) (MOSS site). Non MOD, please book your [place here](#).

Updates

The leadership conversation continues to spread at pace and based on the CAL's weekly interactions with units it is undoubtedly becoming louder, and more inclusive. Don't believe us? Then why not check out examples of [good practice](#) at other units or perhaps read the outstanding JNCO perspective by Cpl Lucy Foreman in [Leadership Insight No 4](#). If you have your own examples of good practice, would like us to support your unit or you fancy penning your own Leadership Insight then you can also [contact us](#) for help.

Have you ever been tasked to organise a leadership study day or think about how you can apply the [ALD](#) but are not quite sure where to start, then fear not! In May the CAL will be launching a 'plug-and-play' study support pack created by our Reservist Maj Russ Lewis. Available from our AKX [website](#), it will get you thinking about how to better apply the Army's Leadership Model in your daily routine for better results. We are also working on a number of snapshot, interactive products to garner opinion and thoughts across the rank spectrum - watch this space!

Finally, we are particularly proud of the proceedings of our first conference, addressing the topic of 'Moral Courage', which will be available electronically at the end of March for your use and opinion. In the meantime tap into the CAL's growing repository of [CPD products](#) via the AKX and on [YouTube](#) or share your opinion on Twitter. Enjoy!

CAL's Year Theme

The need to lead in changing environments is an enduring global challenge with individuals and teams needing to feel comfortable with change and knowing how to exploit the opportunities that change creates. As a consequence, the British Army must think deeply not only about the ways in which change can reveal itself, but also the competencies leaders require to harness its positive potential. In order to facilitate this, from April 2018 the CAL's theme will be 'Leading Through Change'. Over the course of the year, we will be exploring this diverse subject in three parts: 'Considering Change'; 'Preparing for Change' and 'Realising Successful Change'. These subjects will provide a focus for CAL research while also driving a number of the Centre's events and publications. The theme will be launched by Maj Gen Paul Nanson CBE (DLeadership) at the Royal Military Academy Sandhurst on 9 May in a [Speaker Series](#) talk. He will be discussing current and future leadership challenges in the Army along with the reasons leaders need to constantly change and adapt to new contexts and environments. Let the discussion begin... .

Products



Publications, podcasts, videos, recommended reading, websites, CPD and further information on leadership.

Soldier Leadership Development and CLM

[This Is Why The Best JNCOs Self-Develop](#). Self-development is the key to enduring success as a JNCO and it begins where official military training stops. www.taskandpurpose.com

[RSM Common Sense](#). From Harrogate to Helmand, Brecon to Basra. What valuable, yet common sense, leadership advice does WO1 (RSM) Spud Armon have based on over 22 years in the infantry? www.thearmyleader.co.uk

[The 168 Series](#). A ten part series by leaders and leadership developers, looking at how they spend the 168 hours we all have each week, improving themselves and their teams. www.3x5leadership.com

Developing Your Personal Leadership

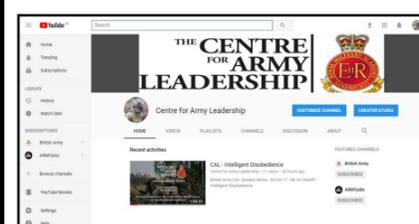
[The Four Building Blocks of Change](#). Advice from McKinsey on how to lead your organization through change. Unsurprising hint – leading by example is crucial in leading change. www.mckinsey.com

[Leaders Turn Brick Into Paper](#). As a leader, do you turn brick walls into paper walls? As a leader you can solve problems that your followers can't. www.themilitaryleader.com

[The Machine Will Run Without You. A Checklist For Checking Out](#). Your team need to be able to function without you. How are you setting them up to work in your absence? www.fromthegreennotebook.com

[Crucibles of Leadership](#). There are moments in your life that forge who you are as a leader. Some people don't recognise them and miss out on the opportunity to develop. www.HBR.org/topic/leadership

Websites and Links



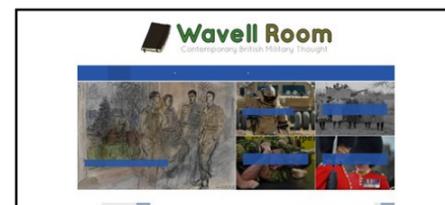
[You Tube Channel](#). - Videos from our Speaker Series.



Army.mod.uk/leadership - CAL page for leadership resources.



[CLM 19](#) - Updates and info for the CLM 19 Review. Only through the Defence Gateway.



[Wavell Room](#) - Contemporary British Military Thought