

FIND OUT  
MORE ABOUT

# ROYAL ELECTRICAL AND MECHANICAL ENGINEERS



SEARCH  
REME JOBS



**ARMY**  
BE THE BEST

# WHY THE REME EXIST

---

A modern, high tech Army needs highly trained men and women to keep equipment working. The role of the Corps of Royal Electrical and Mechanical Engineers (REME) is to do just that; maintain, repair and manufacture equipment to keep battle winning aircraft, tanks and weapons in fighting order. The REME exists to 'Keep the punch in the Army's fist'.

## WHERE THE REME EXIST

Every part of the British Army has a REME detachment within it allowing opportunity for service around the world from Belize, to Canada, to Cyprus, to Kenya. Additionally, the REME consist of eight Regular Battalions and three Reserve Battalions.

If variety is what you want – REME is the place for you. No two days are the same.

## WHO ARE WE LOOKING FOR?

When we look for our future leaders, we look for people with the qualities to push themselves to achieve more, in challenging environments at home and abroad.

We are looking for individuals interested in;

- Engineering
- Leading and managing people
- Decision making and responsibility
- Technology
- Problem solving
- Helping people
- Outdoor activities





# PRIVILEGE OF COMMAND

---

**Inspire and lead technical soldiers and champion excellence by skill and by fighting.**

**Every unit in the British Army needs REME personnel to repair, recover and maintain its vehicles and equipment. We need engineers to command highly skilled and qualified tradesmen in any theatre of operations whether they are repairing Light Guns, recovering Challenger 2 Tanks, maintaining Apache helicopters or supporting the Special Forces.**

Some of the opportunities the REME offers are as follows;

- Service with all units in the Army, all over the world.
  - Early, frequent and challenging command.
  - Become a truly skilled professional Engineer.
  - Work with technical leaders.
  - Command high calibre, highly motivated soldiers.
  - Have the opportunity to become a Chartered Engineer; the REME will even pay your annual fees.
  - Breadth of responsibility, early leadership opportunities.
- Promotion can be fast to reflect the qualifications and responsibility the Army gives you.



# PROFESSIONAL ENGINEER

---

## MECHANICAL SYSTEMS ENGINEERING COURSE (LAND)

Your journey as an engineer will begin immediately after completing the Commissioning Course at the Royal Military Academy Sandhurst. Each newly commissioned Second Lieutenant in the REME attends the Mechanical Systems Engineering Course (Land). This challenging 18 week in-depth course gives a basic understanding of REME soldiers and good military engineering practice.

## AERONAUTICAL ENGINEERING OFFICER

Officers who wish to specialise in Army Aviation undertake the Officers' Long Aeronautical Engineering Course which qualifies them to oversee and manage the maintenance and repair of the Army's helicopters. Once qualified Aviation

Engineering Officers are responsible for certifying whether aviation assets such as Apache and Lynx helicopters are airworthy. The course lasts eight months based out of MOD Lyneham, before posting to an Aviation unit.

## ACCREDITATION

All REME officer training is accredited by a Professional Engineering Institute and every REME officer has a route to achieve chartered status. This will stand you in good stead whether you decide to have a full career in REME or leave to find civilian employment.

REME is partnered with the Society of Operational Engineers (SOE), Institute of Mechanical Engineering (IMechE), Institute of Engineering Technology (IET) and the Royal Aeronautical Society (RAeS).



# OPPORTUNITIES

---

## **ALL ARMS COMMANDO, COMMANDO LOGISTICS REGIMENT**

The Commando Logistic Regiment (CLR) is prepared to deploy rapidly world-wide, in order to save life, sustain and support all ranks and equipment of 3 Commando Brigade Royal Marines and attached units, in peace, war and on operations other than war. As a young officer you have the opportunity to serve with CLR, to command Royal Marine tradesmen and complete the All Arms Commando Course.

## **ALL ARMS PRE-PARACHUTE SELECTION, 8 FIELD COMPANY**

8 Field Company provide engineering support to 16 Air Assault Brigade which includes the Air Assault Task Force, the British Army's rapid

reaction force, which is ready to deploy anywhere in the world at short notice to conduct the full spectrum of military operations, from non-combatant evacuation operations to warfighting. On posting to an airborne unit, young officers will be expected to complete the All Arms Pre-Parachute Selection (commonly known as "P Company") and the Basic Parachute Course.

## **SPORT AND ADVENTURE**

REME officers and soldiers compete in a wide range of team and individual sports. If you want to enjoy football, rugby, hockey, skiing, sailing, climbing, kayaking, parachuting, swimming, triathlon, sub-aqua diving, power lifting, motor racing and much more, raise your hand and get involved!





# OFFICER PROFILES

## CAPTAIN JAMES ROBERTSON

The thing that attracted me to REME was the people – the soldiers and officers alike. I was really welcomed by the Corps and I also felt that this is the place that would allow me to use my engineering background to the greatest effect. I'm really able to add value here. My role has taken me to lots of different places – Germany, Kenya, Afghanistan... I've been a Recovery Platoon Commander at 3 Close Support Battalion REME in Paderborn, Germany, and an Aircraft Engineering Officer at 7 Aviation Support Battalion REME in Wattisham, UK. These are just two of my roles so far. The training isn't easy – I remember one exercise where I was pretty much falling asleep as I was standing there after staying awake for three days. But the rewards are something else. My favourite experience so far has been going on a two-week rugby tour to Mexico. What other employer would give you the chance to do that?

## CAPTAIN (RETIRED) IAIN BAXTER CURRENT ROLE: PROJECT ENGINEER, JAGUAR LAND ROVER

Leadership responsibility is not something to be taken lightly. For me, it was both the hardest and the most rewarding part of my role, personally and professionally. The command side of the job is beyond anything you would experience at a similar age in a civilian career. During my time in the REME I also had the opportunity to take part in a huge number of adventurous training opportunities such as alpine skiing, sailing, kayaking and mountaineering across the UK, Europe and the US, as well as two operational deployments to Afghanistan. I also gained my PRINCE 2 qualification and gained invaluable technical skills in areas such as mechanical and aeronautical engineering that have served me well in my career since leaving the Service.



## LT AARON RITCHIE

I'm sure it's been said before, but when you're an Army Officer, every day really is different. One minute you can be freezing cold on an exercise in Wales, the next you could be on an operation in the baking hot sun. For example, I've been part of REME's Summer Repair Programme for the British Army Training Unit Kenya, and part of the REME Weapons Maintenance Training team on Op SHADER in Iraq. Op SHADER was the best thing I've done so far. It was a fantastic experience that gave me the chance to work in a multinational environment. I really enjoy getting to know people, not just on exercises and operations, but also socially. One of the reasons I wanted to join the REME was because I knew our soldiers are amongst the most talented in the Army. Not only that, but I also wanted to make the most of the chance to serve with every Corps. The breadth of opportunity here is unrivalled.

## LT ALEXANDRA HARRISON-WOLFF

For me, one of the best things about life as an Army Officer is the autonomy. I'm able to manage my work around other activities, like playing high level sport. A highlight for me was playing rugby against the Belgium national side at their home ground. Singing the national anthem in front of the crowd with the Army crest on my shirt and the Union Jack on display felt amazing. Fitness is important here so it's definitely something to work on before you join. Everything is infinitely easier if you're not stressing about the physical side of things. Something else I really love about being an Army Officer is that I get to live in different countries – for example, I've been Second-in-Command at a British Army Training Unit Kenya workshop. I chose REME because I knew it would give me the chance to work with high quality soldiers.



# KEY LOCATIONS

---

Soldiers and Officers employed within the Royal Electrical and Mechanical Engineers (REME) are the engineering leaders, technicians, mechanics and fabricators who inspect, repair, modify and maintain the large array of equipment used by the British Army. Wherever the British Army is, whatever the type of unit, you'll always find the REME at the heart of every unit.

## UK LOCATIONS

- ① 1 Close Support Battalion REME - Catterick
- ② 2 Close Support Battalion REME - Leuchars, Fife
- ③ 4 Armoured Close Support Battalion REME - Tidworth  
5 Armoured Force Support Battalion REME - Tidworth  
6 Armoured Close Support Battalion REME - Tidworth
- ④ 7 Aviation Support Battalion REME - Wattisham
- ⑤ 8 Training Battalion REME & RHQ REME - Lyneham

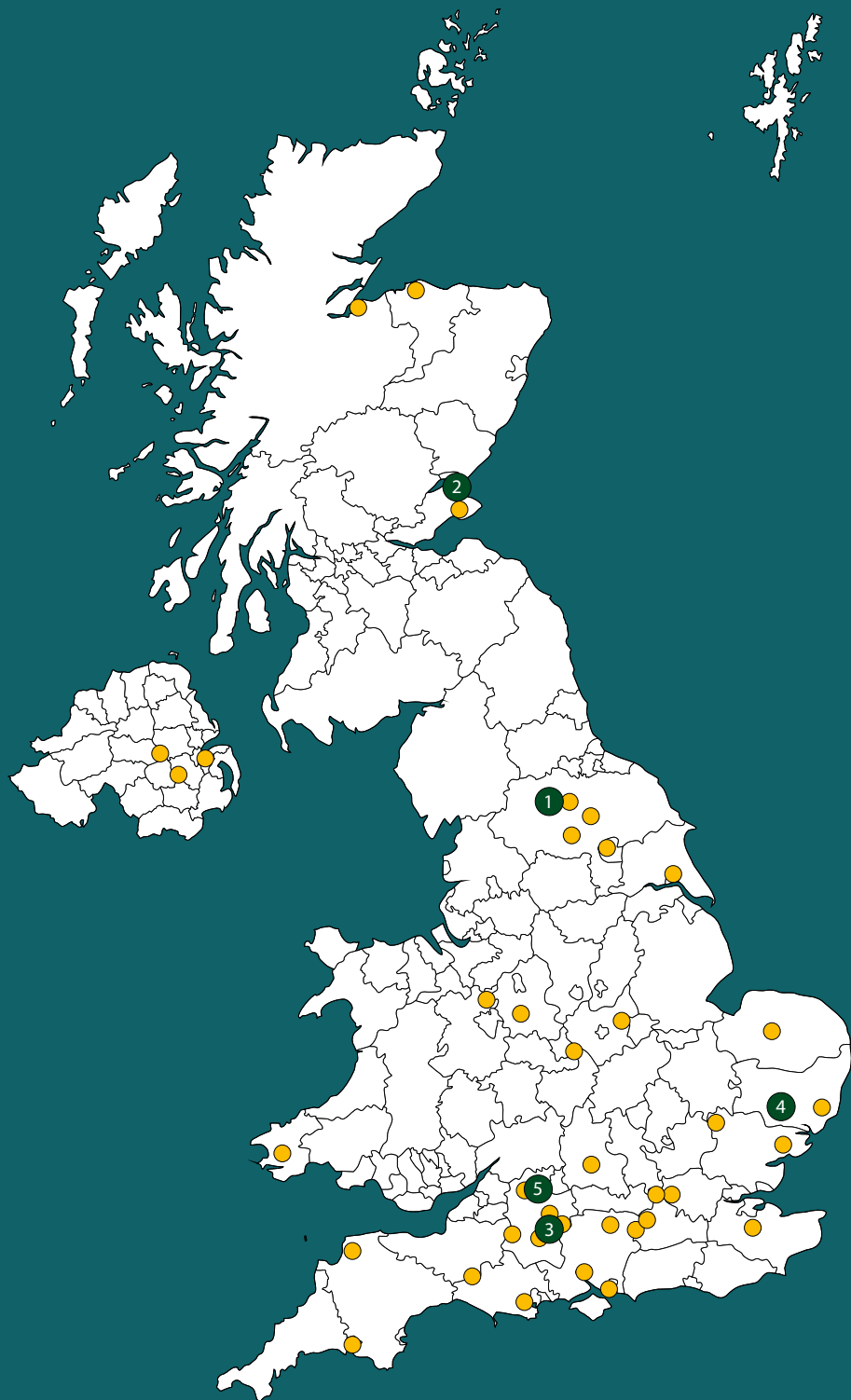
## WORLDWIDE LOCATIONS

Including:

- 3 Armoured Close Support Battalion REME - Germany
- Belize
- Brunei
- Canada
- Cyprus
- Falkland Islands
- Kenya

The map on the right illustrates the current locations of REME units within the UK. The green dots indicate REME Battalions and the yellow dots indicate the remainder of Regular REME units, such as REME Light Aid Detachments and REME Workshops.





# FURTHER AND HIGHER EDUCATION OPPORTUNITIES

Getting a degree is expensive. The good news is that the Army offers many financial support options to further your education.

## SCHOLARSHIP

The Army Officer Scholarship Scheme (AOSS) is offered to talented students who have good Regular Army Officer potential. Only 100 scholarships are awarded each year across the whole country so competition is tough. Scholarships are awarded on merit, irrespective of your background or method of schooling. The award of £3,000 is made for Academic Year 13. Army Scholars also receive a provisional award of an Army Undergraduate Bursary.

## UNDERGRADUATE BURSARY

The Army offers a range of Bursaries which are worth up to £24,000, paid whilst you are at university. Competition for them is tough and you need to apply through an Army Undergraduate Awards Board and pass the Army's Officer selection process to be offered the bursary and a place at the Royal Military Academy Sandhurst. You'll be expected to join a University Officers' Training Corps (UOTC) during your time at university and then serve as a Regular Officer for at least three years after commissioning.

**Standard Bursary:** There are up to 150 awarded each year and are worth up to £7,000

**Technical Bursary:** There are up to 50 awarded each year and are worth up to £16,000. This award is aimed at those working towards a technical degree. Those who are awarded this bursary will commission into either the Royal Electrical and Mechanical Engineers, Royal Engineers, Royal Signals or Royal Logistic Corps. Individuals can be considered for this bursary if they have a confirmed place to read one of the Army endorsed degrees at a UK university.

**Enhanced Bursary:** There are up to 30 awarded each year and are worth up to £24,000. This upper tier seeks to attract the highest quality

of candidates who must not only show strong academic performance, but must also demonstrate the wider qualities expected of a potential officer.

## DEFENCE TECHNICAL OFFICER AND ENGINEER ENTRY SCHEME (DTOEES)

DTOEES provides education and support to students preparing for a career as an engineer or technical Officer in the armed forces or MOD Civil Service. It's not Army-specific, but aims to produce the brightest and best Officers joining the armed forces through academic and sporting excellence. It's an excellent proposition for anyone considering a career in defence.

There are two phases in the scheme, Welbeck and DTUS:

### (a) Welbeck Defence Sixth Form College

Welbeck, near Loughborough, is the MoD's very modern residential sixth form college that offers a two-year A-level education combined with personal development and physical training. It's ranked amongst the top sixth-form colleges in the league tables. Students study three subjects: maths being compulsory; physics being highly recommended; and the last chosen from 11 further subjects. The Army is allocated 90 places a year.

### (b) Defence Technical Undergraduate Scheme (DTUS)

After Welbeck, most students are sponsored to one of eleven universities on a technical bursary (of £12,000) before joining Sandhurst to prepare for a career as a Regular Officer in one of the Army's technical corps. Whilst at university they will be members of one of 4 DTUS Squadrons where they will conduct military and adventurous training and get paid for it.

## UNIVERSITY OFFICERS' TRAINING CORPS (UOTC)

As a member of the UOTC, you'll get to make new friends and experience a different side to life at university. It's a unique opportunity to challenge yourself by taking part in military exercises, adventurous training, community projects and expeditions both in the UK and overseas – and get paid for it. You can't be mobilised for active service and can leave at any time without any

obligation to join the armed forces. However, if you are planning to join the Army at a later date, the training will stand you in good stead.

## IN SERVICE-DEGREE

For those high calibre individuals with a technical background who attend the Commissioning Course as non-graduates, there is an option to study an engineering degree as an Officer. Candidates are considered on a case-by-case basis.

# APPLICATION PROCESS

## APPLY ONLINE

Once you've decided you'd like to find out more:

- Go to [www.army.mod.uk/join](http://www.army.mod.uk/join)
- Fill out the application form.
- We will send you a medical form to fill in.

## TALK TO US

### Regular Officer

An interview with one of our Senior Careers Advisors (SCA).

### Reserve Officer

An interview at the Army Reserve Unit you would like to join.

## ASSESSMENT

### Regular and Reserve Officer

- A 24 hr briefing period at the Army Officer Selection Board (AOSB).
- Attend Main Board at AOSB for three and a half days of testing to determine Officer potential.

## WHAT'S NEXT?

### Regular Officer

- If you're successful, a Candidate Support Manager (CSM) will be in touch and confirm your start date at Royal Military Academy Sandhurst.

### Reserve Officer

- If you're successful, initial training will be booked on passing of assessment (duration/timescales are adjustable to suit your circumstances).



**PROFESSIONAL.  
ENGINEERING.  
LEADERS.**

**FIND OUT MORE ABOUT A CAREER IN THE REME**

**T: 01249 894516**

**E: [REME-JOBS@ARMYMAIL.MOD.UK](mailto:REME-JOBS@ARMYMAIL.MOD.UK)**

**SEARCH**

**REME JOBS**



**ARMY**  
**BE THE BEST**