



INTERVIEW 3



WHAT YOU CAN EXPECT AT YOUR CONFIRMATORY INTERVIEW

Purpose

For a senior recruiter to confirm that you are suitable and ready to attend the Army Development and Selection Centre.

Background

You will be attending Interview 3 as a result of your Interview 2, when your recruiter will have recommended that you are suitable to join the Army.

Conduct of the Interview

The interview will be conducted by a senior recruiter, who may be an officer or warrant officer/senior non-commissioned officer, and will be the person to whom your recruiter has made their recommendation. Listed below are abbreviated subject areas and specific topics on which your suitability and readiness to attend the Army Development and Selection Centre will be assessed and confirmed.

Points Arising from Interview 2

Points that have been recorded in all previous interviews will be explored with you, as will any concerns or matters that either of you may have.

Criteria

Military Environment and Lifestyle

Your ability to adapt to the military workplace and lifestyle.

Social and Welfare

Whether there are any potential social or welfare problems.

Physical and Mental

Your physical and mental fitness and robustness.

Any pre-selection reports assessing any strengths and weaknesses.

Term and Conditions

Your knowledge and understanding of what you are committing yourself to in terms of how long you will serve and your options to leave, as well as the danger, discomfort and discipline you will face.

Job Preferences

Your knowledge and understanding of the job preferences you have made.

Whether your choices are realistic and whether you are suitable to go for them.

Commitment and Motivation

That you are fully committed to joining the Army.

You will be asked how long you are willing to wait for a vacancy, due to current restrictions.

Decision

You will be advised whether or not you are suitable and ready to attend the Army Development and Selection Centre.

Army Development and Selection Centre (ADSC)

Grading

It will be explained that your performance at ADSC will be assessed and scored.

Your final score will determine what grade you are given.

This grade will determine your priority for allocating you a place in training.

The higher the grade the quicker you will be allocated a training place, depending on your chosen trade. It may be that a place is available in an alternative trade.

For those candidates with a lower grade, it may be that competition is such that the allocation of a place in training is not forthcoming. Your recruiter will tell you if this is the case.

Finally, the senior recruiter will tell you how important it is that you prepare yourself fully for ADSC; and if you are not yet ready, what you need to do in the meantime to ensure that you are able to improve your chances of succeeding at a later date..

This list of criteria is not exhaustive and, as each applicant is treated as an individual, others may be considered and raised by the senior recruiter who interviews you.