INTERVIEW 2

WHAT YOU WILL BE ASKED ABOUT AND BE DISCUSSING AT YOUR FORMAL INTERVIEW

Purpose

For the recruiter to check that you are eligible and to see if he thinks you are suitable to join.

Background

You will be attending Interview 2 as a result of your Interview 1, when your general eligibility will have been established. Your full eligibility will now be checked and the recruiter will assess, using data you have already provided and further information that you offer during this interview, whether he considers you are suitable to join the Army.

Conduct of the Interview

Listed below are the subject areas and specific topics that the recruiter will be asking you, or telling you about and which he expects you to be able to discuss with him. These have been abbreviated to save space, but you should be prepared to be open about your circumstances and to answer follow-up questions that will help the recruiter in his assessment of you. Make notes and take them with you if you would like to.

Personal Circumstances

Home and Family Background

Describe your home situation – location and support for joining.

Describe your family background – quality of relationships, family members, work and leisure.

Partner and Dependents

How serious you are about any partner you have. What your partner thinks about you joining.

What arrangements you will make if selected. eg dependents/children.

Welfare

Whether you have been in Care, now or in the past.

Whether you have any personal circumstances that may affect selection or training.

Lifestyle

How you spend your time – including weekends, evenings and holidays and who with.

What experience you have of time spent away from home and of travel.

Finance

Whether you manage a bank account of your own, regular bills and any debt or legal commitments, such as paying to support a child or children.

The Army's debt policy will be explained to you.

What income you have and where it comes from. What you spend it on.

Standards and Behaviour

That you understand the standards of discipline, which are very different from civilian employers, and behaviour expected during Army service.

Whether you have any convictions.

Whether you have any body-markings (eg tattoos or piercings). (Any body markings covered by clothing will be checked by a doctor during a medical examination at a later stage.)

Achievements and Interests

Education, Qualifications and Skills

Discuss your educational background.

Whether you have achieved what you expected, or was expected of you.

What skills you think you can bring to the Army.

Employment and Work

What training schemes you have been on and any work experience you may have.

Whether you have any relevant or specialist qualifications.

Why you want to leave your present job.

Sports, Hobbies, Interests, Clubs and Organisations

What your ability levels are and how often you take part in each activity.

Whether you have any uniformed organisation experience - eg cadets etc.

Whether you have entered any competitions and won any awards.

Responsibilities

Give examples of any responsibilities you have been given or assumed – school, home, work etc.

Give examples of any voluntary work, or particular good deeds, that you have done.

Fitness

Achievements and Routine

Explain current level of fitness and strength and how they have been achieved.

Give examples of physical or mental challenges faced or experienced.

Say whether you take part in any extreme sports.

Tell of any experience of an emergency situation or danger you have encountered.

Military Awareness

Service Connections

Whether you have any experience of military life.

What has influenced you in wanting to apply to join the Army.

Whether you have any friends and close relatives serving, or have served.

Knowledge and Research

What level of knowledge you have about the Army and from where you learnt it.

Whether you are aware of what Phases 1 and 2 training involve.

Whether you are aware that you will almost certainly go on operations.

Whether you have any worries about doing so.

What your views are on current military activity – from TV, papers, local stories etc.

Understanding of Terms and Conditions of Service

Whether you are aware of the commitment and options to leave.

That you understand pay is for 24 hours a day and includes duties over some weekends, but also leave. How much leave you get will be explained to you.

That you understand there will also be some loss of freedom during periods of training.

Attributes and Job Preferences

Aspirations and Expectations

Why you want to join the Army now.

The reasons for your 3 job preferences.

What you expect to achieve in the next 4 years.

English Speaking and Listening

How well you can understand and speak English will be assessed during the interview.

Selection

Grading

Entry into the Army is by selection.

You will be graded during the process.

The higher the grade the quicker you are allocated a training place.

This list is not exhaustive and, as each applicant is treated as an individual, other questions may be asked by the recruiter who interviews you. At the end of the interview he will advise you what will happen next and when.