



INTERVIEW 1

WHAT YOU CAN EXPECT AT YOUR FIRST INTERVIEW

Purpose

For the recruiter to establish your general eligibility to join the Army.

Background

You will be attending Interview 1 as a result of your Initial Visit, when a time and date will have been agreed. You will have completed some application forms, or an Army Interest Form. If you have completed an Army Interest Form, then this interview may lead straight on from the Initial Visit and an application form will have been prepared for completion using that information.

If you are under 18 years of age the application will need to be signed by a parent/guardian and this is often best done at the recruiting office accompanied by your parent/guardian. Parents/guardians of those over 18 years of age are welcome to attend this interview as well.

Procedure

Welcome

You can expect to be welcomed back to the recruiting office by the person you saw on your initial visit. If it is not the same interviewer, then you can expect the person who does see you to have read the information you have already provided.

Identity

The first thing that will happen is for you to prove your identity. For this you will need to take along your birth certificate, or if you have one, your passport.

Application Form

The recruiter will then go through the application form with you, explaining any parts that you may not understand and completing any parts that you have not filled in. When you are happy with the answers you have provided on the form, you and, if necessary, your parent/guardian, will be asked to sign and date it.

Assessment Tests

You will now be booked to do the BARB (British Army Recruit Battery) and Basic Skills (Literacy and Numeracy Tests). This may follow on from this interview, or you may be required to return another time. You will already have been given a BARB Tests booklet, which you will need to show you have completed and understood.

Job Preferences

It will be explained that the choice of jobs available to you will depend on how well you do in the assessment tests. Once your score is known, the options to which you are best suited will be discussed with you.

English Speaking and Listening

Any difficulty in understanding what is said to you or that the recruiter has in understanding you will again be noted and discussed.

Next Steps

Successfully establishing your general eligibility to join the Army will lead to a look into your medical history. You will be given a form to give to your doctor to fill in.

You will also be asked to complete a Rehabilitation of Offenders form outlining any unspent convictions you may have and to complete a form, which describes what body-markings (eg tattoos), or piercings you may have.

A date will be arranged for you to take the assessment tests at the recruiting office.

Based on your educational achievements, you will be encouraged to start looking at what jobs you may like to consider doing.

These steps in the procedure are not exhaustive and, as each applicant is treated as an individual, others may be considered and used by the recruiter who interviews you.