

## **BRITISH GURKHAS TERMS AND CONDITIONS OF SERVICE**

1. A short summary of the British Gurkha's Terms and Conditions of Service (TACOS) in the British Army is outlined below.

### **ENGAGEMENT**

2. You will be enlisted under a Versatile Engagement (VEng) contract. The VEng is a soldier engagement that offers the possibility of a Short (12 years), Full (24 years) or Long Career (beyond 24 years) with individuals progressing to Full or Long Careers if the Army deems them suitable for extension and there is a manning requirement.

3. Initially, you will be enlisted on a Short Career engagement for 12 years. There is no guarantee for career progression to a Long and Full Career and your engagement might end after a Short Career if you do not perform well.

4. After your initial military training you will serve as a soldier in one of the Brigade of Gurkhas (BG) units. These include the Royal Gurkha Rifles (Infantry), Queen's Gurkha Engineers, Queen's Gurkha Signals, Queen's Own Gurkha Logistic Regiment, the Band of the Brigade of Gurkhas and Clerks.

### **PROMOTION**

5. The British Army offers an extremely attractive career structure with promotion opportunities throughout your career if you perform well. Promotion also means an increase in your salary.

### **COMMISSIONING**

6. **Direct Entry (DE) Officer.** Candidates from within the Brigade of Gurkhas, with a minimum of 5 years service, are eligible to apply for officer selection through their Chain of Command.

7. **Late Entry (LE) Officer.** If selected on merit, Gurkha Other Ranks will commission into the BG on Short Service Commission (Late Entry). Individuals may also seek commission into other Arms and Corps in the British Army.

### **TRANSFERRING OUTSIDE BG**

8. Gurkha Other Ranks with a minimum of 5 years service in the BG are eligible to apply for transfer outside the BG.

9. Gurkha Officers with a minimum of 3 years of commissioned service are eligible to apply for transfer outside the BG.

## **PAY AND ALLOWANCES**

10. You will earn a very competitive salary that is exactly the same as other British Army soldiers' pay and allowances. You will pay tax and National Insurance Contributions as well as charges for food and accommodation.

## **DISCHARGE**

11. At the end of your service you can be discharged in the UK or there is an option to return at public expense to Nepal to be discharged in Nepal.

## **IMMIGRATION AND NATIONALITY**

12. Gurkha soldiers remain Nepalese citizens throughout their service in the BG. Gurkha soldiers discharged with a minimum of 4 years crown service are eligible to apply for Indefinite Leave to Remain (ILR) in the UK or Indefinite Leave to Enter (ILE) the UK if the soldier opted to be discharged in Nepal but later wished to enter the UK.