

RATES OF PAY FOR OFFICERS

RATES OF PAY EFFECTIVE FROM 1 April 2008 to 31 March 2009 (£)

RANK		1 April 2008 JPA ANNUAL
OF6 Range		
Navy: Commodore R.M.: Brigadier Army: Brigadier RAF: Air Commodore	Level 5	96,287.76
	Level 4	95,343.12
	Level 3	94,410.24
	Level 2	93,473.40
	Level 1	92,536.56
OF5 Range		
Navy: Captain R.M.: Colonel Army: Colonel RAF: Group Captain	Level 9	85,267.68
	Level 8	84,300.00
	Level 7	83,332.20
	Level 6	82,368.24
	Level 5	81,404.40
	Level 4	80,440.44
	Level 3	79,476.60
	Level 2	78,508.80
	Level 1	77,544.84
OF4 Range		
Navy: Commander R.M.: Lieutenant Colonel Army: Lieutenant Colonel RAF: Wing Commander	Level 9	74,022.60
	Level 8	73,065.00
	Level 7	72,107.52
	Level 6	71,158.56
	Level 5	67,293.84
	Level 4	66,454.32
	Level 3	65,614.32
	Level 2	64,774.80
	Level 1	63,927.36
OF3 Range		
Navy: Lieutenant Commander R.M.: Major Army: Major RAF: Squadron Leader	Level 9	54,550.56
	Level 8	53,421.72
	Level 7	52,300.92
	Level 6	51,176.16
	Level 5	50,043.72
	Level 4	48,922.68
	Level 3	47,790.12
	Level 2	46,673.40
	Level 1	45,548.64
OF2 Range		
Navy: Lieutenant R.M.: Captain Army: Captain RAF: Flight Lieutenant	Level 9	43,002.24
	Level 8	42,514.20
	Level 7	42,018.12
	Level 6	41,045.64
	Level 5	40,065.48
	Level 4	39,092.88
	Level 3	38,108.76
	Level 2	37,128.60
	Level 1	36,160.08

RANK		1 April 2008
OF1 Range		JPA ANNUAL
Navy: See table below R.M.: See table below Army: See table below RAF: See table below	Level 10	31,188.36
	Level 9	30,442.56
	Level 8	29,704.32
	Level 7	28,962.48
	Level 6	28,216.32
	Level 5	23,475.24
	Level 4	20,800.08
	Level 3	17,710.80
	Level 2	16,230.96
	Level 1 #	14,852.28
		*UCE ##
UCE + 3	Level 4	17,070.48
UCE + 2	Level 3	15,637.44
UCE + 1	Level 2	13,926.60
UCE OA	Level 1	12,130.20

JPA for OF1

RANK		Pay Spine
OF1 Range		
Non-graduate direct entrants (for pay purposes will be classed as Officer Cadets, but may hold different 'addressable ranks').		Level 1
Army: 2 nd Lieutenant	Gap Year Commission	Levels 2-3
		Level 4
Graduates direct entrants during initial Officers Training and non-graduate direct entrants on commissioning ^a	RN: Midshipman RM: 2 nd Lieutenant Army 2 nd Lieutenant RAF: Acting Pilot Officer/Pilot Officer	Level 5
	RN: Sub-Lieutenant RM: Lieutenant Army: Lieutenant RAF: Flying Officer DNS: Tri-Service	Level 6 - 10

DE - Direct Entrant, UCE - University Cadet Entrant, DNS - Defence Nursing Services, GYC - Gap Year Commission

Army: Officer cadets will remain on Level 1 rates of pay until commissioned.

Army: These rates include an educational grant of £6.21 a day in accordance with Article 630 of the Pay Warrant 1964.

Army Welbexian Officer Cadets

Welbexian Officer Cadets who started an in-service degree course before the Army rolled out JPA, are to be paid at the following levels of the University Cadet Entrants (UCEs) level 1 on Appointment, level 3 in year 2 and level 4 in year 3.

^a On completion of training non-graduate direct entrants will move to level 5, however progression to level 6 will be dependent on promotion to Sub Lt/Lt/Fg Off. Graduate direct entrants will enter Service on at least level 5 dependent on seniority awarded for civilian qualifications.

CHAPLAINS OF ALL DENOMINATIONS

RATES OF PAY EFFECTIVE FROM 1 April 2008 to 31 March 2009 (£)

1 April 2008 JPA ANNUAL	
DG Naval Chaplaincy Services, Chaplain General & Chaplain in Chief	
Level 5	92,581.20
Level 4	91,628.28
Level 3	90,687.00
Level 2	89,742.00
Level 1	88,796.88
Deputy Chaplain General #	
Level 5	81,821.88
Level 4	80,845.44
Level 3	79,869.00
Level 2	78,896.64
Level 1	77,924.28
Principal Chaplain	
Level 4	76,951.92
Level 3	75,979.32
Level 2	75,003.12
Level 1	74,030.52
Chaplain (Class 1) #	
Level 2**	69,898.80
Level 1*	67,297.68

1 April 2008 JPA ANNUAL	
Chaplain Class 2, 3 & 4 or equivalent	
Level 27	69,898.80
Level 26	68,598.24
Level 25	67,297.68
Level 24	66,005.04
Level 23	64,731.84
Level 22	63,431.40
Level 21	62,126.88
Level 20	60,830.40
Level 19	59,529.84
Level 18	58,233.12
Level 17	56,932.80
Level 16	55,635.96
Level 15	54,335.76
Level 14	53,039.04
Level 13	51,742.56
Level 12	50,438.04
Level 11	49,145.52
Level 10	47,844.84
Level 9	46,548.36
Level 8	45,243.84
Level 7	43,951.32
Level 6	42,642.84
Level 5	41,350.32
Level 4	40,053.72
Level 3	38,757.12
Level 2	37,452.72
Level 1`	36,160.08

- # Applicable to the RAF and Army only.
 * OA rate with less than 24 years' service
 ** OA rate with more than 24 years' service

VETERINARY OFFICERS OF THE ARMY VETERINARY AND REMOUNT SERVICES

RATES OF PAY EFFECTIVE FROM 1 April 2008 to 31 March 2009 (£)

	1 April 2008
	JPA ANNUAL
Lieutenant Colonel	
Level 5	70,668.00
Level 4	69,597.96
Level 3	68,531.88
Level 2	67,457.76
Level 1	66,395.64
Major, Captain	
Level 22	64,454.52
Level 21	63,122.76
Level 20	61,787.04
Level 19	60,455.52
Level 18	59,127.72
Level 17	57,792.00
Level 16	56,464.08
Level 15	55,124.52
Level 14	53,804.52
Level 13	52,648.68
Level 12	51,508.20
Level 11	50,227.20
Level 10	48,942.36
Level 9	47,661.36
Level 8	46,388.16
Level 7	45,107.16
Level 6	43,826.40
Level 5	42,549.12
Level 4	41,268.36
Level 3	39,991.20
Level 2	38,710.20
Level 1	36,160.08